

## **D&I statement for ISAP 2021**

We believe that engaging researchers, practitioners, and students with diverse identities, backgrounds, experiences, perspectives, and disciplinary knowledge fuels cutting-edge science and spurs innovation.

The ISAP planning committee is therefore committed to designing a conference and fostering a community that is welcoming, safe, and intentionally inclusive of individuals of all races, ethnicities, genders, ages, abilities, religions, and sexual orientations.

We invite you to contribute to this mission by taking the following actions in support of diversity and inclusion:

- Recommend appropriate speakers and/or program committee members to the symposium chair.
- Circulate information about the symposium widely, and encourage colleagues and students from underrepresented groups to participate.
- Forward our Call for Proposals to relevant affinity groups with the message that we are looking for a diverse speaker roster.
- Suggest ways that the conference experience can be more welcoming and supportive.
- Share your ideas and best practices for how we can realize our vision